

## **21 May 13, Meeting between residents groups and Sainsbury's (6pm Effra Social)**

### **Minutes (subject to correction)**

#### **Provisional opening date**

- mid-August

#### **Traffic junction**

- Sainsbury's have earmarked c.£100,000 which will be made available once Lambeth provide detailed cost breakdown for junction improvements; another meeting will take place by end of May. £100k represents most if not all of the probable cost of junction improvements; more funding might be available but is not guaranteed.
- Rob, Sainsbury's project manager, met Hayden Tuck (Lambeth's Principal Transport Engineer). He was reported to be very supportive. The equipment in place is modern and easily adapted to a new set-up, so the engineering and road works are not expected to be difficult.
- Transport for London (TfL) are involved because junction is on the strategic road network.
- TfL will create a model to illustrate options for new junction and impact on rest of network. Consultants doing the modelling will take into account representations to date; modelling includes levels of car ownership; local footfall; current traffic patterns etc. Any design will include bike path. There may be an opportunity for consultants to connect with residents groups.
- Timescale to be determined: normal TfL lead in time is 14 months, and their work priority driven (e.g. fix an accident black-spot) but receiving most/all of the funding from a 3<sup>rd</sup> party should change things. Sainsbury's keen to move forward as soon as possible.
- Sainsbury's took note that the pedestrian crossing is a priority; they will ensure it is included at the options stage. The group discussed possible location of a pedestrian crossing (without traffic lights) between Josephine Avenue and St. Matthew's Road, also the use of the path at the south-east end of Appach Road to access the Tulse Hill Estate and Jubilee School.

#### **Site**

- Condition of building worse than expected; rat infestation; holes in roof.
- Rats have been dealt with; the building shell will be reconstructed or replaced as necessary.
- Sainsbury's will connect with the developer of No.3 Josephine with regard to nature and appearance of the boundary between the two plots.
- A generator will be in use until a sub-station is moved (at a cost of £290k paid by Sainsbury's).
- External lighting will only operate during store hours; internal lights (behind new shutters) operate 24hrs; CCTV 24 hrs infrared cameras; 24hr gate security.
- Construction hours: 8am to 5.30pm Monday to Friday; 8am to 1.30pm Saturday; closed on Sunday. A letter will be circulated to residents.
- Scaffolding will be erected along Tulse Hill façade.

- Landscaping and replanting will respect Rush Common guidelines.

### **Parking**

- Initially there will be 20 spaces, with the remaining 4 available once external generator is no longer needed.
- Time limit likely to be 60 minutes. Sainsbury's reiterated that they did not expect it to be a 'big trolley' store. There will only be baskets, wheeled baskets and small trolleys available.
- There will be 2 parking spaces for those with disability, and provision for parents with children; there will be bike racks, whose design will be subject to Rush Common approval.
- Staff will not be allowed to use parking spaces. Most will be very local.
- Residents groups will re-connect with Lambeth about controlled parking zone (CPZ) review to see if we can help implement one for the wider area.

### **Store size, operation and staffing**

- Its shop floor area is approx. 4.5 times the size of the Sainsbury's local at the corner of Brixton Hill/Lambert Road.
- New store will have 'supermarket' pricing, i.e. somewhat cheaper than a Sainsbury's local. It will stock perhaps 9,000 product lines out of maximum of the 50,000 that Sainsbury's currently carry.

### **Jobs and community**

- Management and team leader jobs have been filled, of which c.80% by those resident locally, some newly recruited. Overall, 90% of internal applicants were local.
- Sainsbury's normal requirement that applicants should live within 3 miles of a store will be narrowed to 2 miles.
- The remaining positions will be offered in early/mid July; including management there will be c.120 positions, with 16-24hr/wk the most common contracts. Those interested should keep an eye on: <http://sainsburys.jobs/vacancy/search>
- Job information will also be posted on hoardings.
- Sainsbury's will inform residents' representatives of imminent job vacancies so those very local to the store can be prepared ahead of onlice posting, e.g. young people could apply via facilities at High Trees centre if they do not have access to the internet. (Tulse Hill Forum to follow up.)
- All applications must be made online as that demonstrates I.T. literacy.
- Note that once any vacancy has received 3 applications it is withdrawn until it is either filled or re-advertised.
- Store manager is now part of a council group focused on employment.
- Sainsbury's have formed a relationship with Jubilee School and hope to do so with others; some school building improvements are planned by the construction team. Managers will visit to talk to children before the end of the school year about current project and work in food retail. (The group noted

that connections with older children, closer to working age, should be made). Sainsbury's 'active kids' scheme applies to any school.

- Discretionary discounts of up to 10% can be made available for purchases made in a good cause, e.g. food and refreshments for a charity fundraiser; any such discounts would be spread around.
- Sainsbury's welcome nominations for registered charities they might support, and encourage staff volunteering. As a rough guide, a store might raise c.£2,000 in a year, though exceptions can be made. Match funding for staff fund-raising schemes to 'help the local heroes' can be available.